

Dóchas Model Document – Board Self Assessment Tool

This table is intended to be used as the basis of discussion by the board and lead on to board development.

Each trustee, the chief executive (CE) and other staff selected to complete the form, are encouraged to complete column two ie how the board fulfils each responsibility. Together they discuss how the board can improve. If there is no room for improvement that is fine, the board can move on, but at least the discussion would have taken place.

Responsibility	My board supports this responsibility by:	My board could improve this area by:
Determine the organisation's mission and vision.		
Engage in strategic planning		
Formulate needed policies.		
Approve and monitor the organisation's programmes and services.		
Ensure adequate financial resources.		
Provide effective fiscal oversight.		
Select and support the CEO, review his or her performance and hold the CEO to account.		
Understand and respect the relationship between board and staff.		
Act as a responsible employer.		
Enhance the organisation's public image.		
Carefully select and induct new board members.		
Carry out board business efficiently.		