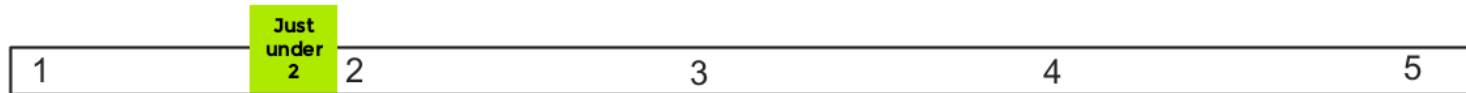


# Room 1: Relationship Quality

Place sticky note between 1-5 based on the group feedback

Where are we (the sector) are now on this dimension? 1 =lowest, 5 = highest.



## What needs to change?

Breaking historical barriers, making meaningful connections with better dialogue systems

Failure to take into account the context/environments people are working in

Being risk averse; instead demonstrate adaptive management (Covid actually facilitated some of us to do this)

Importance of Advocacy - Advocate for the needed changes needed in the South, speak in solidarity

Need much more critical reflection of how we work & push back when necessary

**Be realistic about our expectations**

## What obstacles can we anticipate & how will we overcome them?

Lack of recognition of where we're as a sector - our low starting point and how much we have to do

**Current systems of compliance inhibitive**

Our focus on results and unrealistic expectations, especially considering closing civic space

Our accountability focus is mainly on donors and supporters in Ireland, not on our partners. This is linked to funding

## What would success look like?

# Room 1: Relationship Quality

What actions need to be taken collectively (Policy / Advocacy and or practice)?

**Break down what solidarity means for both**

Appropriate language (ie Capacity bridging instead of building, member over partner etc)

Advocacy in solidarity-organisations coming together to emphasise on issues mutual interest/represent the communities we work in well. Rooted in honesty to donors about what doesn't work.

Challenge the power that comes with resources, we all enjoy some form of power & agency we should use.

What are the areas they would like to take forward (Collectively)

Set own standards/COC which we hold ourselves to. NB: Shouldn't be another box ticking exercise.