WHAT DOES SAFEGUARDING TRAINING MEAN TO YOUR ORGANIZATION?



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Introduction

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What if...?

- 1. A sexual predator wants to join your team. What measures are in place to prevent this? What is your role?
- 2. A volunteer abused a child in one of your projects. Would you know what your responsibility is? What would you do? Who would you tell? When would you tell them? What would happen next? Would the genders of the volunteer and the child make any difference to what you do?
- 3. The media reported that your organisation had failed to protect this child and you lost 10% of your revenue in a week. How many jobs would be lost? How many projects would close? How many beneficiaries would lose access to your services? What would be the long-term impact on the credibility of your organisation?
- 4. An allegation of physical and sexual assault has been made by one of your organisation's volunteers against a Team Leader while on a project abroad. Who in your organisation would be responsible? How would you/they respond? Would the response be different if the complainant was a staff member?
- 5. Your organisation has helped to raise funds to support an orphanage in the Global South. Now local media is reporting that the children in the institution have suffered abuse and exploitation, including human trafficking. What is the response of your organisation? What is your role?

An ongoing process...



